

HOW TO STRIKE

at the University of Lausanne

4TH OF
DECEMBER
2025

and the following days

WHY

WHEN

BEFORE THE STRIKE

JOINING A UNION

STRIKE PAY

HOW TO GO ON STRIKE



WHY

To oppose the budget cuts intended by the cantonal Government, even though the Canton is far from being bankrupted. We are talking about more than 300 million at the cantonal level, including around 20 million at the University of Lausanne (4 million have already been cut in 2025). For the university, this means fewer jobs, less funding for research, fewer assistants, and cutbacks in technical and administrative services. All public services are affected, including hospitals.

WHEN

After massive strikes throughout the canton of Vaud on November 18, 25, and 26, the mobilization goes on: December 2 and 3, demonstrations at 4:30 p.m. in front of the cantonal Parliament (Lausanne); Thursday, December 4, strike day in all public and parapublic sectors. An inter-union assembly will decide on the evening of December 4 whether to continue, possibly as early as December 5.

BEFORE THE STRIKE

Let's participate in general assemblies, staff meetings, and strike committees; vote on resolutions; organize information sessions; eliminate mandatory attendance and course evaluations; prepare banners; and convince our colleagues to join us!

JOINING A UNION

There is no need to be a union member to go on strike. But it is a good idea to join one, as it allows you to organize collectively, get support when you need it, and receive compensation for lost wages in the event of a strike. There are two unions at UNIL: SUD and SSP.



[sud-vd.ch/
home/
adhesion/](http://sud-vd.ch/home/adhesion/)



[vaud.ssp-vpod.ch/nous-
rejoindre/adhesion/](http://vaud.ssp-vpod.ch/nous-rejoindre/adhesion/)

Please feel free to contact the unions directly if you are unsure about how to join. Both unions have both employees and students as members.

STRIKE PAY

Unions may pay strike indemnities to their members to compensate for lost wages during a strike. The terms and conditions vary slightly between SUD and SSP, don not hesitate to contact union representatives or your unionized colleagues.

HOW TO GO ON STRIKE

Formally, by informing your direct superiors of the hours you did not work (which will not be paid by UNIL) within 48 hours after the strike. Find out exactly who to report to. You can decide to go on strike on the day itself. There is no need to give advance notice !

Practically, by not doing your work (office work, teaching, emails, work meetings, etc.), by joining the picket lines in the morning, and by organizing your time freely and collectively.

Whether you are an employee or a student, join the picket lines in the morning, the self-organized lunch at noon, and the assembly that will bring strikers together during the day. Organize discussions and workshops, and convince your colleagues to go on strike on December 4 and on the following days.

For further questions, you may contact your union, the ACIDUL, the FAE or, on Instagram, [vs_hausse_taxes](#).



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